

English translation for information purposes only. If there are differences between the English translation and the Swedish original, the Swedish text will take precedence.

THE NOMINATION COMMITTEE'S PROPOSAL FOR RESOLUTION ON ADOPTION OF INSTRUCTION FOR THE NOMINATION COMMITTEE

The Nomination Committee proposes that the general meeting resolve to adopt instructions for the Nomination Committee in accordance with the following proposal.

The Nomination Committee shall have five members, consisting of the chairman of the board and one member of each of the four largest shareholders by votes, based on the shareholdings as of 31 August each year. The chairman of the board shall as soon as possible after the end of August enable the four largest shareholders to form the Nomination Committee. The names of these four members and the names of the shareholders whom they are appointed by, shall be announced no later than six months before an annual general meeting. If any of the four largest shareholder declines to participate in the Nomination Committee, the next largest shareholder is entitled to appoint a member of the Nomination Committee.

The members' term of office shall end when a new Nomination Committee has been appointed. Provided that the members of the Nomination Committee do not agree otherwise, the member representing the largest shareholder by votes shall be appointed chairman of the Nomination Committee.

Should a shareholder that has appointed a member of the Nomination Committee, during the term of office of the Nomination Committee, no longer be one of the four largest shareholders by votes, and the shareholder that has become one of the four largest shareholders requests to become a member of the Nomination Committee, the member that has been appointed by the shareholder no longer being one of the four largest shareholders shall resign from its assignment and the shareholder that at such time has become one of the four largest shareholders shall appoint its member for the Nomination Committee. However, the composition of the Nomination Committee shall not be changed should the change in ownership only be marginal or should the change in ownership occur later than two months prior to an annual general meeting. A shareholder that has appointed a member of the Nomination Committee shall during the term of office be entitled to replace such member by a new member of the Nomination Committee.

The Nomination Committee is to propose candidates for the post of chairman and other members of the board, fees and other remuneration to each member of the board and propose chairman of the annual general meeting. The Nomination Committee is also to present proposals on the election and remuneration of the statutory auditor.

No remuneration is to be paid to the members of the Nomination Committee. However, if required, the company shall bear the costs considered necessary by the Nomination Committee in order to fulfil its assignment.

This instruction for the Nomination Committee is proposed to remain in force until further notice.